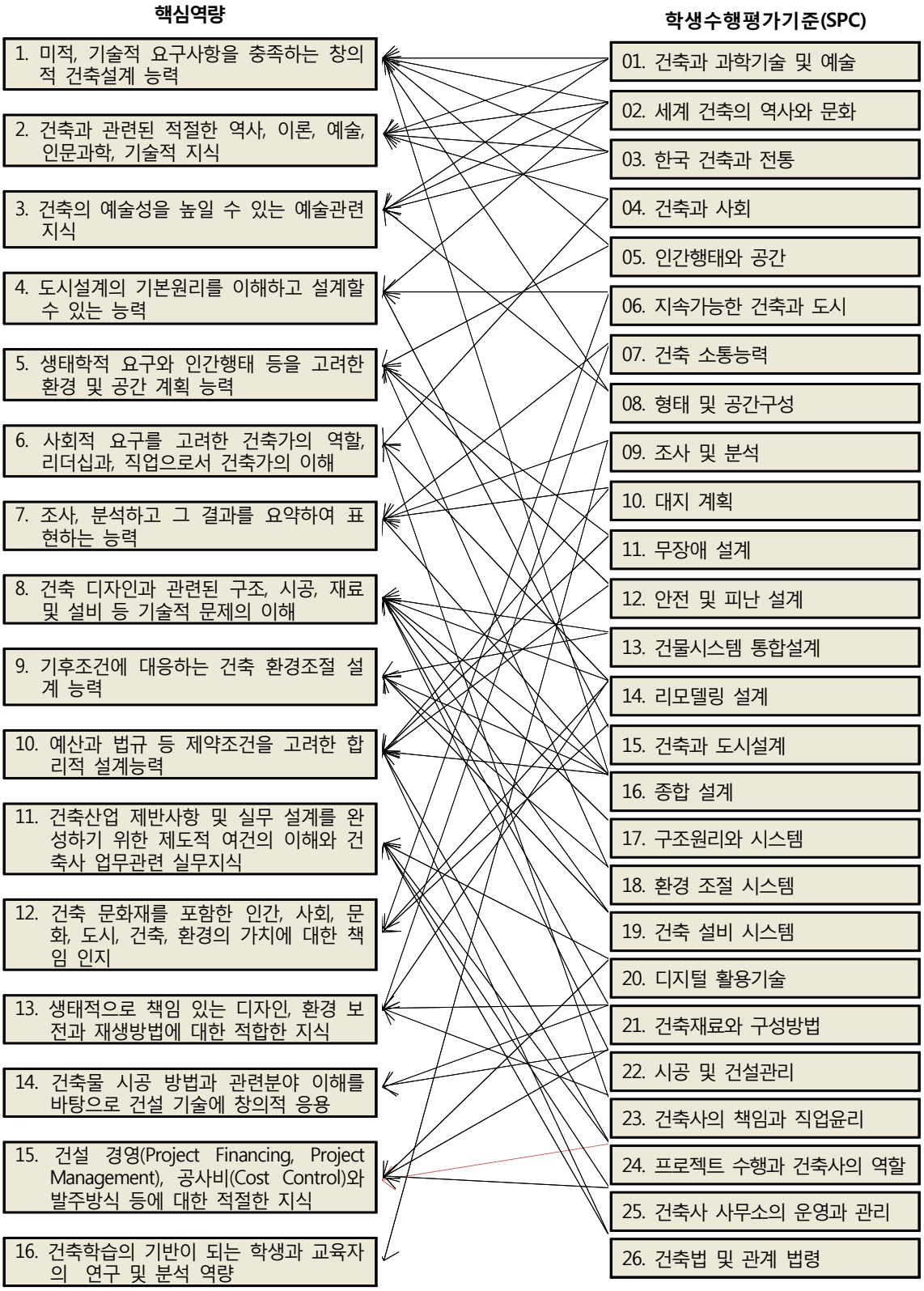핵심역량과 인증기준과의 상관관계 도표